

## PERSONNEL DEPARTMENT BUDGET MONITORING 2004/05

APRIL TO SEPTEMBER

<i>Service Summary</i>					
2004/05 Working Budget	Description	2004/05 Period Working Budget	2004/05 Actual	Variance	Variance
£ (1)	(2)	£ (3)	£ (4)	£ (5)	% (6)
a) 369,980	Personnel Trading Account	172,686	166,791	(5,895)	(3)
b) (369,980)	Recharges	(173,196)	(173,185)	11	(0)
c) 0	Net Cost Trading A/c	(510)	(6,394)	(5,884)	1,154
d) 95,450	Employment Related Exps	51,738	66,393	14,655	28
e) 67,110	Corporate Training	31,056	10,095	(20,961)	(67)
f) (172,560)	Recharges	(86,292)	(86,280)	12	(0)
g) (10,000)	Net Cost Employee Exps	(3,498)	(9,792)	(6,294)	180
h) 0	Job Evaluation	1,002	3,877	2,875	287
i) 0	Net Cost Job Evaluation	1,002	3,877	2,875	287
j) (10,000)	Net Cost	(3,006)	(12,309)	(9,303)	309

  

<i>Subjective Summary</i>					
2004/05 Original Budget	Description	2004/05 Period Working Budget	2004/05 Actual	Variance	Variance
£ (1)	(2)	£ (3)	£ (4)	£ (5)	% (6)
k) 347,690	Employees	177,602	167,341	(10,261)	(3)
l) 30,870	Premises	15,446	15,429	(17)	(0)
m) 3,110	Transport	1,558	1,085	(473)	(15)
n) 22,450	Supplies and Services	11,244	14,056	2,812	13
o) 1,670	Capital Financing	1,670	1,576	(94)	(6)
p) 128,750	Management Overheads	48,962	47,764	(1,198)	(1)
q) 534,540	Net Revenue Cost	256,482	247,251	(9,231)	(4)
r) 0	External Income		(95)	(95)	0
r) (544,540)	Recharges to Services	(259,488)	(259,465)	23	0
s) (544,540)	Total Income	(259,488)	(259,560)	(72)	(0)
0	Transfers to/from capital reserves			0	0
t) (10,000)	Net Cost	(3,006)	(12,309)	(9,303)	309

  

<i>Main Variances</i>	
Line a),k) & p)	Part time vacancy/IT rech savings/software maint underspend
Line d), e) & k)	Corporate training savings offset by welfare exps
Line n)	Legal costs/JE appeals



